



Crawley Mariners Yacht Club



Safeguarding Policy Statement

Crawley Mariners Yacht Club takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures and training, it offers a safe and fun environment to children taking part in its events and activities.

CMYC is committed to safeguarding children and vulnerable people taking part in its activities from physical, sexual or emotional harm, neglect or bullying. We recognise that the safety, welfare and needs of the child or vulnerable person are paramount and that any child or vulnerable person, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, has a right to protection from discrimination and abuse. Note that any sexual relationship between a coach/instructor and participant under 18 is a criminal offence as well as being a breach of CMYC policy.

For the purposes of this policy anyone under the age of 18 should be considered as a child. All members of the Club should be aware of the policy.

CLUB WELFARE OFFICER (CWO): Maxine Townsend 07525238216 max.townsend5@outlook.com

VOLUNTEERS

The Club Welfare Officer and those instructing, coaching or supervising children more than three times in any thirty day period or during a CMYC organised residential event will be asked to apply for an Enhanced Criminal Records Disclosure, with Barred List check if appropriate. The status of the DBS will be checked at least every three years and and for those attending a CMYC organised residential event, no more than one year prior to the event. CMYC develops its instructors from within the organisation, should it be necessary to involve an instructor not connected to CMYC then appropriate checks will be made.

GOOD PRACTICE

It is the policy of CMYC that all members, coaches, instructors, officials, parents and volunteers show respect and understanding for each other, treat everyone equally within the context of the sport and conduct themselves in a way that reflects the principles of the club and in accordance with the CMYC Code of Conduct.

Shower and changing facilities are shared by adults and children, adults are requested to minimise the time they are in these facilities if there is a child present and no other adult.

Consent to publish photographs or videos of participants attending an event is sought through the online booking process or in accordance with the Data Privacy Policy. At other times the Club will seek written consent from the young person and their parents/carers before sharing or publishing such images. Parents/carers and spectators should be prepared to identify themselves if requested and state their purpose for photography and/or filming. If the Club publishes images of young people, no identifying information will be directly associated with the image without specific consent.

CONFIDENTIALITY

All personal information will be treated as confidential, stored securely and only shared with those who need to see it in the course of their duties or to protect young people or vulnerable adults. When data is no longer relevant it will be destroyed securely, e.g. by shredding.

CONCERNS

Anyone who is concerned about a member's welfare, either outside the sport or within the Club, should inform the CWO immediately, in strict confidence, and the CWO will follow the appropriate procedures. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the CWO.